



<b>Humana PPO Options for 2009</b>				
	<b>CF 2500</b>	<b>CF 1000</b>	<b>PPO 500</b>	<b>PPO 250</b>
<b>Lifetime Maximum Benefit per covered person</b>				
	\$5 million	\$5 million	\$5 million	\$5 million
<b>In-Network Annual Deductibles</b>				
Individual	\$2,500	\$1,000	\$500	\$250
Family maximum	\$7,500	\$3,000	\$1,500	\$750
PCP office visit copayment	\$25	\$20	\$25	\$15
<b>In-Network Out-of-Pocket Annual Maximums</b>				
Individual	n/a	\$2,000	\$3,000	\$2,000
Family maximum	n/a	\$6,000	\$9,000	\$6,000
<b>Associate Costs Per Pay Period</b>				
Employee only	\$2.83	\$29.50	\$46.08	\$76.28
EE + spouse	\$4.90	\$54.22	\$84.89	\$140.77
EE + child(ren)	\$4.02	\$45.79	\$71.77	\$119.10
EE + family	\$5.99	\$67.88	\$106.40	\$176.53